

**STATEMENT OF ACCEPTANCE OF CONDITIONS AND RESPONSIBILITIES
PERTAINING TO THE PUBLICATION OF A MANUSCRIPT**

Title of paper: Management of occupational noise induced hearing loss in
the mining sector in South Africa: Worker's non-compliance explored
Authors: N.F. moroe and K. Khoza-Shangase

Before your paper can be sent for review, you are required to acknowledge and agree to the following conditions pertaining to ethical issues related to the publication of a paper.

1. This journal subscribes to the criteria for authorship of research articles, developed by the International Committee of Medical Journal Editors.¹ In order to be acknowledged as an author, individuals must have satisfied the following three criteria:
"1) Substantial contributions to conception and design, or acquisition of data, or analysis and interpretation of data;
2) drafting the article or revising it critically for important intellectual content; and
3) final approval of the version to be published."
In terms of this, "Acquisition of funding, collection of data, or general supervision of the research group, alone, does not justify authorship."
In addition, all individuals who qualify for authorship of the research paper must be listed as authors.
2. Authors are required to declare any potential conflict of interest. These can include financial or personal relationships in the form of dual commitments, competing interests or competing loyalties.¹
3. Authors are advised that it is their responsibility to determine whether agreement is required from any parties for the use of material in their article, and to ensure that such permission is obtained, so that copyright is not infringed.
4. Authors are required to give the assurance that the content of the manuscript is their own work, and where it is not that appropriate acknowledgement is given.
5. Authors are responsible for ensuring that statistical analyses contained within the manuscript have been checked for appropriateness and accuracy by a person with a sound knowledge of statistics.
6. Authors must inform the Editor of the existence of any other papers, which they have submitted to or had published by other journals, or that are in the public domain, and that overlap with this manuscript. Copies of such papers must be supplied to the Editor.

**STATEMENT OF ACCEPTANCE OF CONDITIONS AND RESPONSIBILITIES
PERTAINING TO THE PUBLICATION OF A MANUSCRIPT CONTINUED**

7. Furthermore, the publishers, editors, SASOHN, SASOM, SAIOH and MMOA are not liable for any damages or loss incurred as a result of any statement contained in this publication. Whilst every effort is made to ensure accuracy of this publication, neither the publishers, editors, SASOHN, SASOM, SAIOH or MMOA accept any responsibility for the errors or omissions in the content and reserve the right to edit all contributions. The views expressed in this publication are not necessarily those of the publishers, editors, SASOHN, SASOM, SAIOH or MMOA, neither do these societies, publishers or editors endorse or guarantee the products advertised or claims made by the manufacturers.
8. Copyright assignment: Once a paper is accepted for publication, the exclusive copyright in the paper is assigned to the journal. Material from the paper may subsequently be used by the authors provided that the wording is different.

Please complete, sign and return the following statement:

Title of paper:.....

Author's academic institution affiliation at time of writing paper:

Name of institution and Department: *University of Witwatersrand, Speech Pathology & Audiology Dept*

Nature of affiliation (tick appropriate category): Student Staff member

I, *Nomkundo Morae*.....
Print name

declare that I understand and accept the above-mentioned conditions, responsibilities and disclaimer. Furthermore, I declare that the content of the manuscript is my original work unless otherwise stated, that I have permission to publish the material in it, that all and only the legitimate authors are listed, the manuscript does not overlap with other manuscripts that I have authored, that I am not aware of other similar papers, and that I have declared any conflict of interest.

[Signature]
.....
Signature

20/10/17
.....
Date

The original signed document is required before the paper can be sent for review. Please return to: The Editor, Occupational Health Southern Africa, 54 van der Merwe Rd., Somerset West, 7130.

REFERENCE

1. International Committee of Medical Journal Editors. Uniform requirements for manuscripts submitted to biomedical journals: Writing and editing for biomedical publications. Updated February 2006. Available from <http://www.icmje.org>

June 2010